

# FISCAL NOTE

**Bill #:** HB0431

**Title:** Revising salaries for chief and deputy probation officers

**Primary**

**Sponsor:** John Mercer

**Status:** Second reading

Sponsor signature	Date	Dave Lewis, Budget Director	Date
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## Fiscal Summary

	<b><u>FY2000</u></b> <b><u>Difference</u></b>	<b><u>FY2001</u></b> <b><u>Difference</u></b>
<b>Judiciary</b>		
<b>Expenditures:</b>		
General Fund	\$320,000	\$320,000
<b>Revenue:</b>	\$0	\$0
<b>Net Impact on General Fund Balance:</b>	<b>(\$320,000)</b>	<b>(\$320,000)</b>

<b><u>Yes</u></b>	<b><u>No</u></b>		<b><u>Yes</u></b>	<b><u>No</u></b>	
	X	Significant Local Gov. Impact		X	Technical Concerns
	X	Included in the Executive Budget	X		Significant Long-Term Impacts

## Fiscal Analysis

### ASSUMPTIONS:

#### **Judiciary**

1. All deputy juvenile probation officers and chief probation officers will receive a 3% salary increase each year of the biennium.
2. Department of Administration will classify each deputy and chief probation officer in grades 14 through 18 on the state classification system.
3. Target market ratios, such as those in 2-18-303, MCA, will be used to calculate target salaries for each of these positions. Target salaries are based on ratios, years of service, and grade classification.
4. Funding of \$300,000 per year provides funds for the 3% increase and 40% to 50% of the funding necessary to pay for the projected salary increase due to classification on the state system.
5. Funding of \$20,000 per year provides for longevity costs to be assumed by the state.

(continued)

6. Any salary increase other than the 3% increase will be distributed proportionately to each position, based on disparity between current salary and target salary.
7. The deputy and chief probation officers are not state employees. They are county employees who serve at the pleasure of the court.
8. The state's liability for salaries of deputy and chief probation officers is limited to the amount appropriated by the Legislature to fund this bill.
9. There is no fiscal impact to the Department of Corrections or the Department of Administration.

**FISCAL IMPACT:**

**Judiciary**

FY2000  
Difference

FY2001  
Difference

Expenditures:

Personal Services	\$320,000	\$320,000
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Funding:

General Fund (01)	\$320,000	\$320,000
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Net Impact to Fund Balance (Revenue minus Expenditure)

General Fund (01)	(\$320,000)	(\$320,000)
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**LONG-RANGE IMPACTS:**

**Judiciary**

Because the portion of the salary paid by the county is fixed, state funding would be necessary to pay for any future increases in salary.

**TECHNICAL NOTES:**

Since the results of the classification to be performed by Department of Administration can not be predicted with absolute certainty, these figures are projections based on information currently available.